



Children's Aid Society
La Société d'aide à l'enfance
LONDON & MIDDLESEX

LEGAL COUNSEL

The Children's Aid Society of London and Middlesex has an upcoming vacancy for a 2-year contract position of Legal Counsel.

Reporting to the Senior Counsel, **LEGAL COUNSEL** possesses specialized knowledge and skill in the management and delivery of child protection court matters. With a focus on the preparation and presentation of Court Applications through all steps, up to and including trial and appeal. This position acts of behalf of the Children's Aid Society of London and Middlesex (CASLM).

Responsibilities:

- Assume legal file responsibility including high conflict, extremely complex cases, child welfare trials.
- Prepare cases for Court by coordinating and gathering all information, evidence and witnesses as required
- Provide leadership for ADR and support the consistent consideration and utilization of ADR practices
- Provide legal consultation to service staff specific to case preparation, evidentiary requirements and court procedures and processes.
- Participate in the planning and development of internal policies and procedures

Legal Counsel will work in collaboration with the Legal Services team and Child Welfare Staff to ensure the effective and efficient delivery of legal services.

Qualifications: **Successful completion** of a Bachelor of Laws degree and membership, in good standing, in the Law Society of Ontario. Proven knowledge and experience in court processes up to and including preparing for and conducting trials. Minimum of 2 years' experience practicing law in a child welfare or similar setting. Proven leadership abilities that reflect personal and organizational excellence. Superior communication, critical thinking and negotiating skills.

Salary: \$89,395 - \$114,093 (2020-2021)

Relevant experience credit provided. Competitive Benefits package available.

Interested candidates with the required qualifications should submit a letter and resume to Ashley Herron, Human Resources Consultant at Ashley.herron@caslondon.on.ca

The Children's Aid Society of London & Middlesex is committed to the values of equity, inclusion and respect and is dedicated to building a workforce that reflects the diversity of the community in which we live in and serve. The Society encourages applications from all qualified individuals with preference given to candidates who are fluent in French and English.

We are committed to creating an accessible environment for all. Please let us know if you have any accommodation needs. We thank all applicants, however only those considered for interviews will be contacted.